

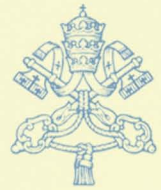
MODULE 2

BRIEFING NOTE: BEGINNING THE PROCESS



► PURPOSE OF QUALITY ASSURANCE

*The AVEPRO QA process is an exercise
in creative destabilisation to a creative end*



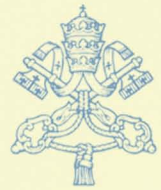
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Thanks to the QA process it is possible to:

- identify **strengths and weaknesses**
- **examine** mission, strategy, structure, processes, activities
- implement **benchmarking** practices
- release **critical capability** internally

The process is valuable to the Faculty because it:

- requires the university to **think critically** about academic performance, improvement, development
- provides **external views on the health and quality of programmes**
- provides an independent catalyst for **internal change and innovation**
- provides informed advice on how to improve: **best practice**
- provides comparisons of departments with others: **benchmarking** performance nationally and internationally
- provides an **external legitimisation/recognition** of successes and policy intentions



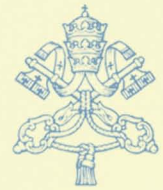
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► BOTTLENECKS AND BARRIERS

Experience shows that higher education Institutions may face a variety of well-known barriers when attempting to achieve a successful QA process

Institutions may:

- ➔ be reluctant to face up to their problems
- ➔ be defensive
- ➔ be internally oriented
- ➔ lack solid data on their activities
- ➔ lack procedures that ensure accountability
- ➔ be maintenance oriented
- ➔ have limited horizons



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➤ COUNTER-MEASURES AND WAYS OUT

Therefore *the AVEPRO Quality Assurance process encourages Institutions to adopt attitudes and measures to counter-balance these barriers:*

- ➔ **problem confrontation and resolution**
- ➔ **external orientation** towards (user) environment
- ➔ **collective ability** to admit weaknesses and act accordingly
- ➔ ability to **handle transparently internal competitiveness and comparison**
- ➔ **open communication** and frankness
- ➔ **longer horizons:** strategic thinking, ability to prioritise and make choices systematically
- ➔ readiness to be **accountable**
- ➔ **developmentally oriented leadership** and ability to bend, ditch rules
- ➔ **discursive culture**